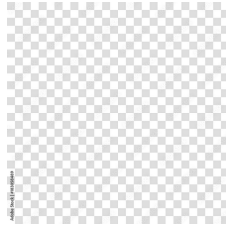


Job Posting Analytics

Lightcast Q2 2023 Data Set

May 2023



Pennsylvania

Parameters

Select Timeframe: Last 30 Days

Occupations:

798 items selected. See Appendix A for details.

Regions:

Code	Description
42075	Lebanon County, PA

Minimum Experience Required: Any

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

555

Unique Postings
834 Total Postings

201

Employers Competing
201 Total Employers

20 Days

Median Posting Duration
Regional Average: 20 Days

2 : 1

Posting Intensity



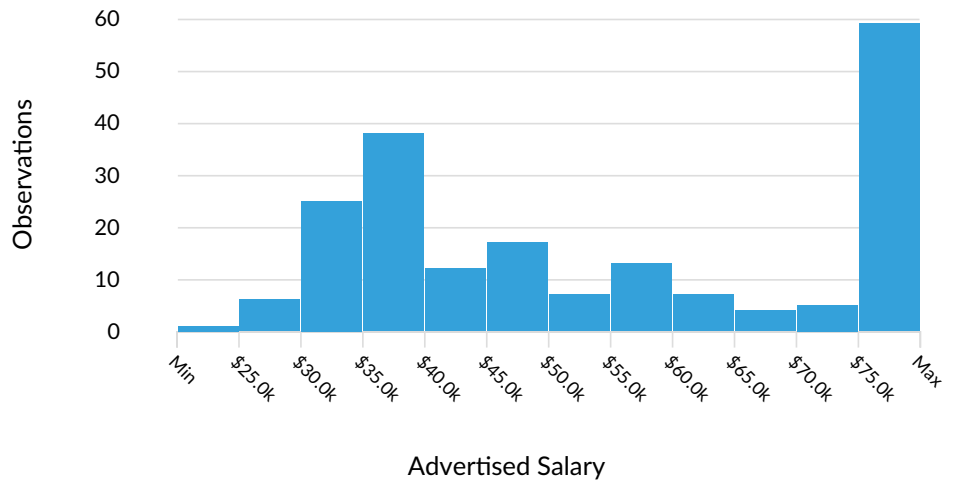
Regional Average: 2 : 1

Advertised Salary

There are 194 advertised salary observations (35% of the 555 matching postings).

\$49.3K

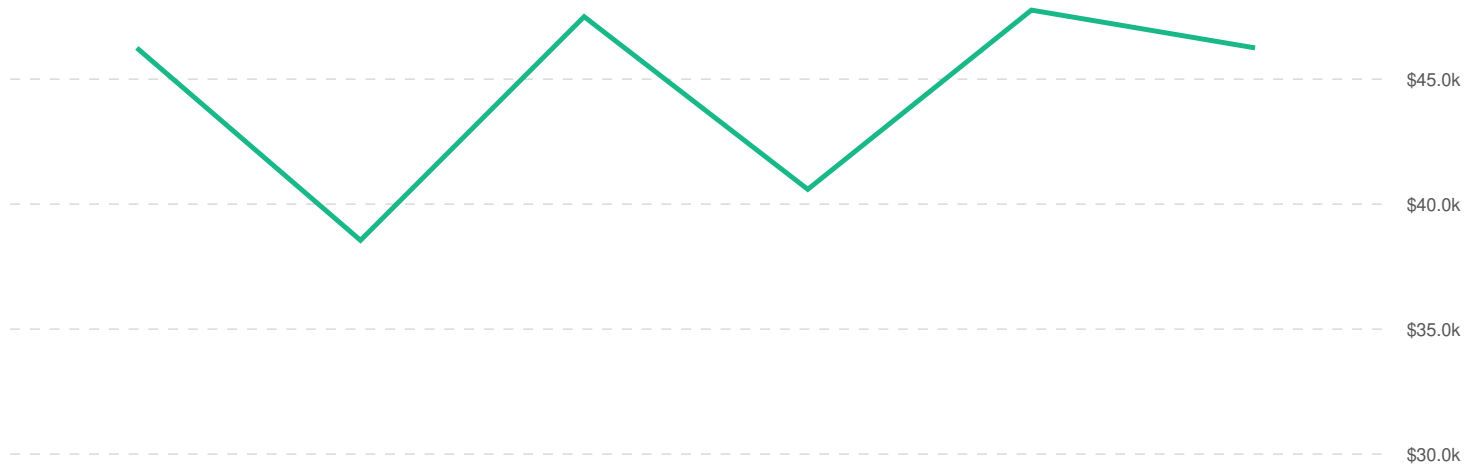
Median Advertised Salary



Advertised Wage Trend

▲ 0.0% Nov 2022 - Apr 2023

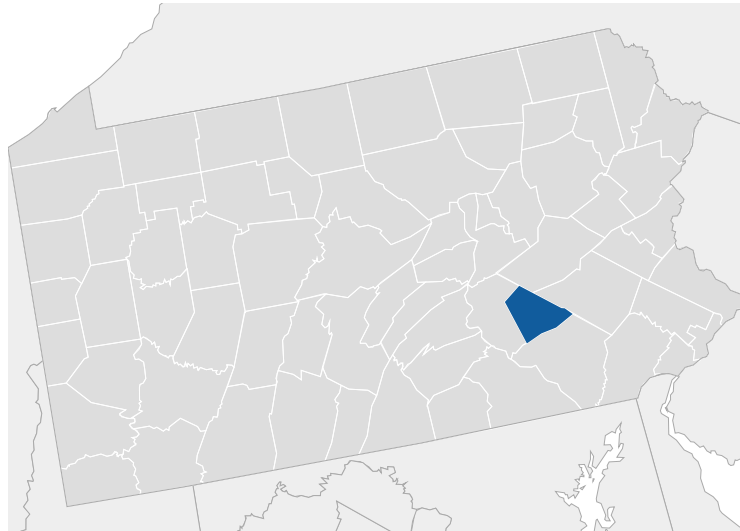
\$44.7k Median



1,329 Job Postings



Job Postings Regional Breakdown



County

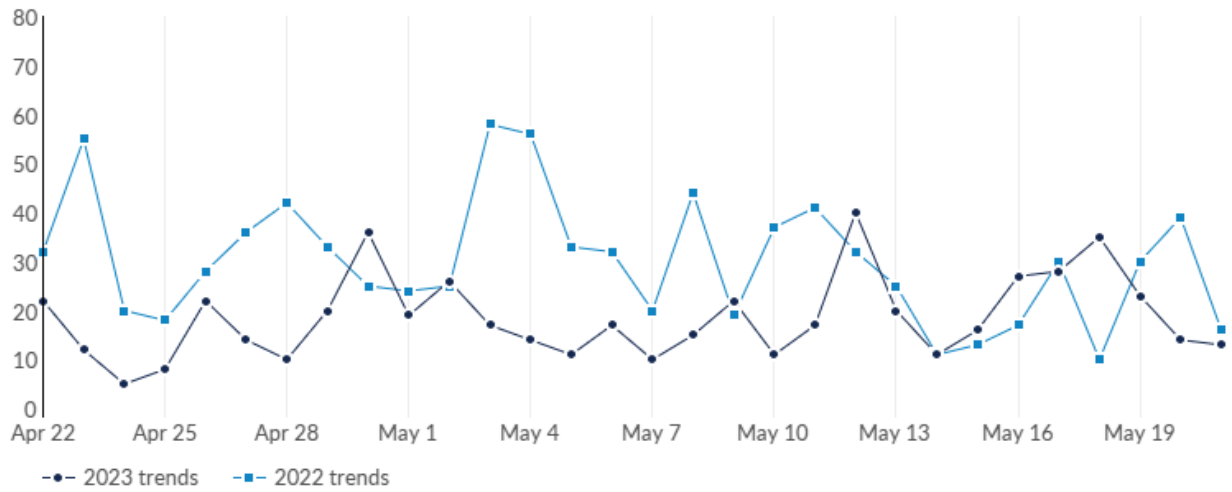
Unique Postings (Apr 22, 2023 - May 21, 2023)

Lebanon County, PA

555

Unique Postings Trend

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
April 22, 2023	22	32	-31.3%
April 23, 2023	12	55	-78.2%
April 24, 2023	5	20	-75.0%
April 25, 2023	8	18	-55.6%
April 26, 2023	22	28	-21.4%
April 27, 2023	14	36	-61.1%
April 28, 2023	10	42	-76.2%
April 29, 2023	20	33	-39.4%
April 30, 2023	36	25	+44.0%
May 1, 2023	19	24	-20.8%
May 2, 2023	26	25	+4.0%
May 3, 2023	17	58	-70.7%
May 4, 2023	14	56	-75.0%
May 5, 2023	11	33	-66.7%
May 6, 2023	17	32	-46.9%
May 7, 2023	10	20	-50.0%
May 8, 2023	15	44	-65.9%
May 9, 2023	22	19	+15.8%

May 10, 2023	11	37	-70.3%
May 11, 2023	17	41	-58.5%
May 12, 2023	40	32	+25.0%
May 13, 2023	20	25	-20.0%
May 14, 2023	11	11	0.0%
May 15, 2023	16	13	+23.1%
May 16, 2023	27	17	+58.8%
May 17, 2023	28	30	-6.7%
May 18, 2023	35	10	+250.0%
May 19, 2023	23	30	-23.3%
May 20, 2023	14	39	-64.1%
May 21, 2023	13	16	-18.8%

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	265	48%
High school or GED	162	29%
Associate degree	76	14%
Bachelor's degree	108	19%
Master's degree	37	7%
Ph.D. or professional degree	27	5%







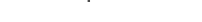



Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	162	0	29%
Associate degree	51	9	9%
Bachelor's degree	65	28	12%
Master's degree	8	13	1%
Ph.D. or professional degree	4	23	1%











Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	299	54%
0 - 1 Years	141	25%
2 - 3 Years	66	12%
4 - 6 Years	35	6%
7 - 9 Years	8	1%
10+ Years	6	1%











Top Companies Posting

	Total/Unique (April 22, 2023 - May 21, 2023)	Posting Intensity	Median Posting Duration
United States Department of Veterans Affairs	28 / 26	1 : 1 	n/a
Deutsche Post DHL Group	66 / 18	4 : 1 	n/a
Mastronardi Produce Ltd.	19 / 14	1 : 1 	n/a
Walmart	29 / 13	2 : 1 	n/a
Randstad	18 / 13	1 : 1 	n/a
Bayer	20 / 11	2 : 1 	n/a
MSC Industrial Direct	12 / 10	1 : 1 	n/a
Gefco	21 / 9	2 : 1 	n/a
UGI	9 / 9	1 : 1 	n/a
VF	15 / 8	2 : 1 	n/a

Top Cities Posting






City	Total/Unique (April 22, 2023 - May 21, 2023)	Posting Intensity	Median Posting Duration
Lebanon, PA	395 / 252	2 : 1 	n/a
Jonestown, PA	131 / 83	2 : 1 	n/a
Palmyra, PA	96 / 59	2 : 1 	n/a
Myerstown, PA	69 / 52	1 : 1 	n/a
Annville, PA	64 / 47	1 : 1 	n/a
Fredericksburg, PA	34 / 27	1 : 1 	20 days
Mount Gretna, PA	11 / 10	1 : 1 	n/a
Cornwall, PA	14 / 7	2 : 1 	n/a
Newmanstown, PA	6 / 6	1 : 1 	n/a
Richland, PA	4 / 4	1 : 1 	n/a

Top Posted Occupations

	Total/Unique (April 22, 2023 - May 21, 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	51 / 43	1 : 1 	n/a
Laborers and Freight, Stock, and Material Movers, Hand	44 / 27	2 : 1 	n/a
Retail Salespersons	34 / 23	1 : 1 	n/a
Stockers and Order Fillers	32 / 19	2 : 1 	n/a
Licensed Practical and Licensed Vocational Nurses	33 / 16	2 : 1 	n/a
First-Line Supervisors of Retail Sales Workers	22 / 12	2 : 1 	n/a
General and Operations Managers	17 / 11	2 : 1 	n/a
Nursing Assistants	14 / 11	1 : 1 	n/a
Production Workers, All Other	13 / 11	1 : 1 	n/a
First-Line Supervisors of Mechanics, Installers, and Repairers	10 / 10	1 : 1 	n/a

Top Posted Occupations

Occupation (O*NET)	Total/Unique (April 22, 2023 - May 21, 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	50 / 42	1 : 1 	n/a
Laborers and Freight, Stock, and Material Movers, Hand	44 / 27	2 : 1 	n/a
Retail Salespersons	34 / 23	1 : 1 	n/a
Stockers and Order Fillers	32 / 19	2 : 1 	n/a
Licensed Practical and Licensed Vocational Nurses	33 / 16	2 : 1 	n/a
First-Line Supervisors of Retail Sales Workers	22 / 12	2 : 1 	n/a
General and Operations Managers	17 / 11	2 : 1 	n/a
Nursing Assistants	14 / 11	1 : 1 	n/a
Production Workers, All Other	13 / 11	1 : 1 	n/a
First-Line Supervisors of Mechanics, Installers, and Repairers	10 / 10	1 : 1 	n/a
Industrial Truck and Tractor Operators	23 / 10	2 : 1 	n/a
Human Resources Specialists	11 / 9	1 : 1 	n/a
Security Guards	12 / 9	1 : 1 	n/a
Heavy and Tractor-Trailer Truck Drivers	13 / 9	1 : 1 	n/a
Cashiers	10 / 8	1 : 1 	n/a
Bus and Truck Mechanics and Diesel Engine Specialists	41 / 8	5 : 1 	n/a
Maintenance and Repair Workers, General	23 / 8	3 : 1 	n/a
Customer Service Representatives	10 / 7	1 : 1 	n/a
Physician Assistants	7 / 6	1 : 1 	n/a
Radiation Therapists	8 / 6	1 : 1 	n/a
Fast Food and Counter Workers	7 / 6	1 : 1 	n/a
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	7 / 6	1 : 1 	n/a
Computer User Support Specialists	6 / 5	1 : 1 	n/a
Industrial Engineering Technologists and Technicians	6 / 5	1 : 1 	n/a

Mechanical Engineering Technologists and Technicians	5 / 5	1 : 1		n/a
Merchandise Displayers and Window Trimmers	11 / 5	2 : 1		n/a
Surgical Technologists	5 / 5	1 : 1		n/a
Home Health Aides	8 / 5	2 : 1		n/a
Hairdressers, Hairstylists, and Cosmetologists	8 / 5	2 : 1		n/a
Inspectors, Testers, Sorters, Samplers, and Weighers	9 / 5	2 : 1		n/a
Packers and Packagers, Hand	6 / 5	1 : 1		n/a
Human Resources Managers	5 / 4	1 : 1		n/a
Managers, All Other	4 / 4	1 : 1		n/a
Police and Sheriff's Patrol Officers	4 / 4	1 : 1		n/a
Residential Advisors	4 / 4	1 : 1		n/a
Automotive Service Technicians and Mechanics	8 / 4	2 : 1		n/a
First-Line Supervisors of Production and Operating Workers	8 / 4	2 : 1		n/a
Automotive and Watercraft Service Attendants	6 / 4	2 : 1		n/a
Transportation, Storage, and Distribution Managers	6 / 3	2 : 1		n/a
Architectural and Engineering Managers	4 / 3	1 : 1		n/a
Training and Development Specialists	5 / 3	2 : 1		n/a
Computer Programmers	8 / 3	3 : 1		20 days
Operations Research Analysts	4 / 3	1 : 1		n/a
Physicians, All Other	4 / 3	1 : 1		n/a
Pharmacy Technicians	6 / 3	2 : 1		n/a
Health Technologists and Technicians, All Other	3 / 3	1 : 1		n/a
Customs and Border Protection Officers	3 / 3	1 : 1		n/a
First-Line Supervisors of Food Preparation and Serving Workers	3 / 3	1 : 1		n/a
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	4 / 3	1 : 1		n/a

First-Line Supervisors of Office and Administrative Support Workers

3 / 3

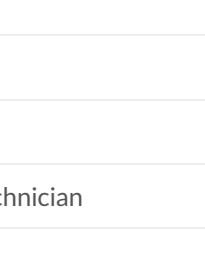
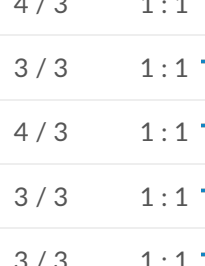
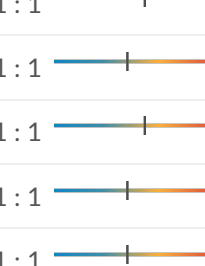
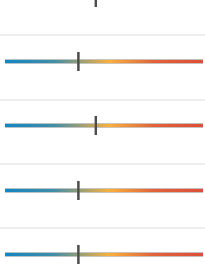
1 : 1



n/a

Top Posted Occupations

Occupation	Total/Unique (April 22, 2023 - May 21, 2023)	Posting Intensity	Median Posting Duration
Laborer / Warehouse Worker	62 / 40	2 : 1	n/a
Registered Nurse	46 / 40	1 : 1	n/a
Retail Sales Associate	27 / 20	1 : 1	n/a
Retail Store Manager / Supervisor	20 / 15	1 : 1	n/a
Licensed Practical / Vocational Nurse	30 / 14	2 : 1	n/a
Physician	15 / 13	1 : 1	n/a
Maintenance / Service Supervisor	14 / 12	1 : 1	n/a
Tractor-Trailer Truck Driver	16 / 12	1 : 1	20 days
Forklift / Pallet Jack Operator	24 / 11	2 : 1	n/a
Building and General Maintenance Technician	27 / 10	3 : 1	n/a
Operations Manager / Supervisor	14 / 9	2 : 1	n/a
Security Officer	12 / 9	1 : 1	n/a
Diesel Mechanic	42 / 9	5 : 1	n/a
Customer Service Representative	11 / 8	1 : 1	n/a
Cashier	13 / 8	2 : 1	n/a
Production Supervisor	12 / 7	2 : 1	n/a
Production Worker	7 / 7	1 : 1	n/a
Inventory / Supply Specialist	8 / 6	1 : 1	n/a
Shipping / Receiving Clerk	14 / 6	2 : 1	n/a
Project Manager	7 / 6	1 : 1	n/a
Nursing Assistant	7 / 6	1 : 1	n/a
Nursing Manager / Supervisor	7 / 6	1 : 1	n/a
Quality Inspector / Technician	11 / 6	2 : 1	n/a
Packager	6 / 5	1 : 1	n/a
Home Health Aide	10 / 5	2 : 1	n/a

Surgical Technician / Technologist	5 / 5	1 : 1		n/a
Restaurant / Food Service Supervisor	8 / 5	2 : 1		n/a
Janitor / Cleaner	6 / 5	1 : 1		n/a
Police Officer	5 / 5	1 : 1		n/a
Barber / Hair Stylist / Cosmetologist	8 / 5	2 : 1		n/a
Order Processor / Order Entry Clerk	15 / 4	4 : 1		n/a
Warehouse / Distribution Supervisor	7 / 4	2 : 1		n/a
Social / Human Service Assistant	4 / 4	1 : 1		n/a
Bookkeeper / Accounting Clerk	4 / 4	1 : 1		n/a
Medical Dosimetrist	6 / 4	2 : 1		n/a
Pharmacy Technician	7 / 4	2 : 1		n/a
Fast Food / Counter Worker	4 / 4	1 : 1		n/a
Human Resources Manager	5 / 4	1 : 1		n/a
Human Resources / Labor Relations Specialist	5 / 4	1 : 1		n/a
Manufacturing Machine Operator	7 / 4	2 : 1		n/a
Merchandiser	6 / 4	2 : 1		n/a
Sales Representative	5 / 4	1 : 1		n/a
Scheduler / Operations Coordinator	4 / 3	1 : 1		n/a
Administrative Supervisor	11 / 3	4 : 1		n/a
Caregiver / Personal Care Aide	4 / 3	1 : 1		n/a
Case Worker	3 / 3	1 : 1		n/a
Electrician	4 / 3	1 : 1		n/a
Manufacturing / Production Technician	3 / 3	1 : 1		n/a
Maid / Housekeeping Staff	3 / 3	1 : 1		n/a
Recruiter	5 / 3	2 : 1		n/a

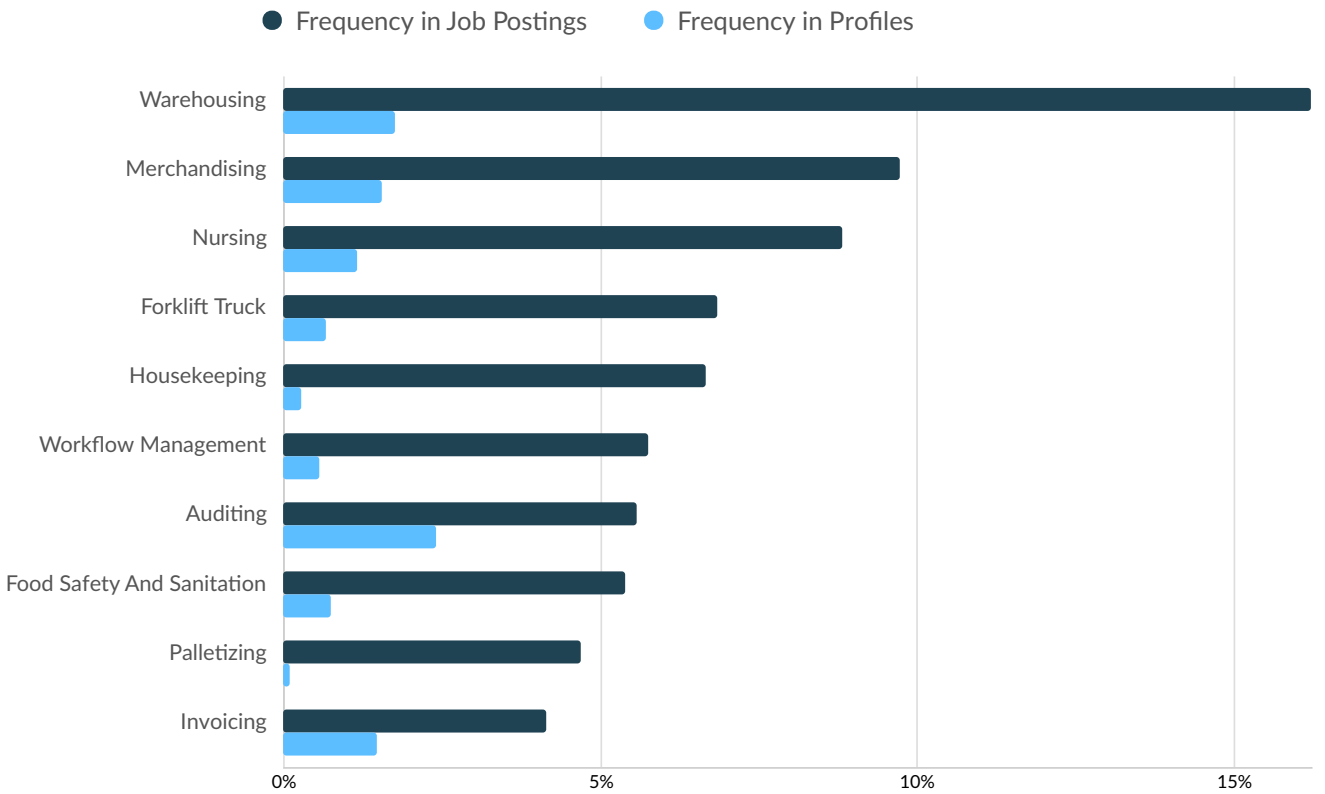
Top Posted Job Titles

	Total/Unique (April 22, 2023 - May 21, 2023)	Posting Intensity	Median Posting Duration
Warehouse Associates	8 / 7	1 : 1	n/a
Licensed Practical Nurses	15 / 7	2 : 1	n/a
Forklift Operators	19 / 6	3 : 1	n/a
Dosimetrists	8 / 6	1 : 1	n/a
Material Handlers	12 / 6	2 : 1	n/a
CDL-A Truck Drivers	8 / 6	1 : 1	20 days
Certified Surgical Technicians	5 / 5	1 : 1	n/a
Direct Support Professionals	10 / 5	2 : 1	n/a
Forklift Drivers	6 / 5	1 : 1	n/a
Human Resources Generalists	5 / 4	1 : 1	n/a

Top Industries

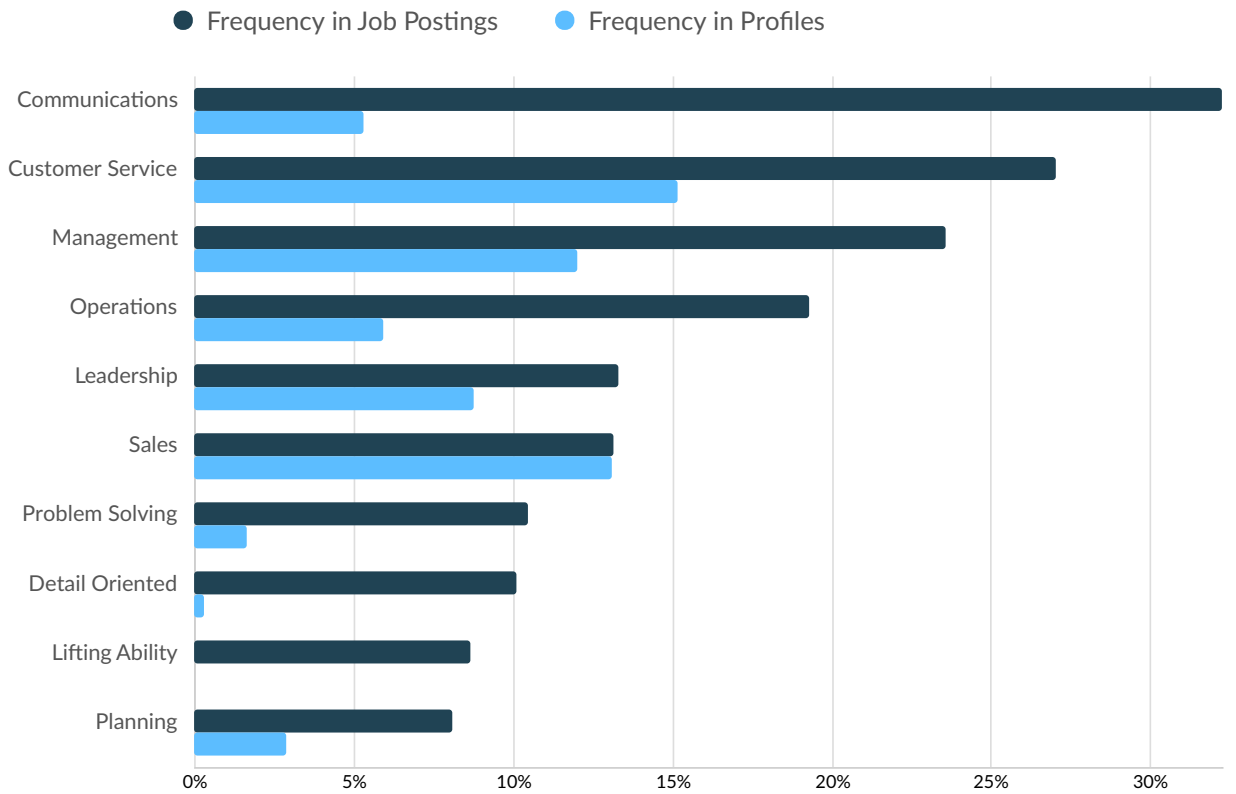
	Total/Unique (April 22, 2023 - May 21, 2023)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	66 / 54	1 : 1	n/a
Administration of Veterans' Affairs	28 / 26	1 : 1	n/a
Temporary Help Services	32 / 22	1 : 1	n/a
Fresh Fruit and Vegetable Merchant Wholesalers	24 / 19	1 : 1	n/a
Department Stores	40 / 18	2 : 1	n/a
Couriers and Express Delivery Services	66 / 18	4 : 1	n/a
Prefabricated Metal Building and Component Manufacturing	17 / 12	1 : 1	n/a
Hardware Stores	12 / 12	1 : 1	n/a
Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	20 / 11	2 : 1	n/a

Top Specialized Skills



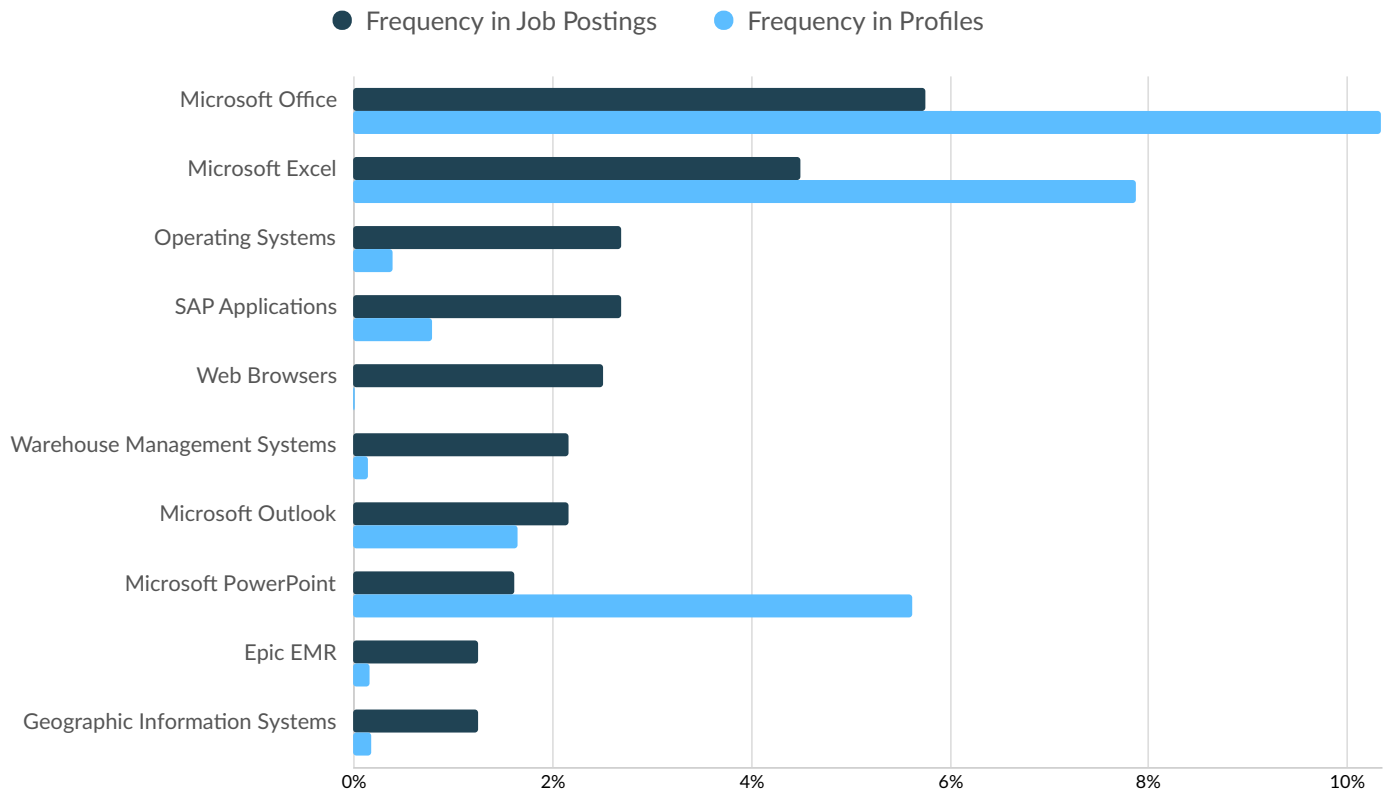
	Postings	% of Total Postings	Profiles	% of Total Profiles
Warehousing	90	16%	732	2%
Merchandising	54	10%	645	2%
Nursing	49	9%	486	1%
Forklift Truck	38	7%	275	1%
Housekeeping	37	7%	118	0%
Workflow Management	32	6%	240	1%
Auditing	31	6%	995	2%
Food Safety And Sanitation	30	5%	312	1%
Palletizing	26	5%	40	0%
Invoicing	23	4%	610	1%

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	179	32%	2,204	5%
Customer Service	150	27%	6,263	15%
Management	131	24%	4,969	12%
Operations	107	19%	2,457	6%
Leadership	74	13%	3,629	9%
Sales	73	13%	5,417	13%
Problem Solving	58	10%	677	2%
Detail Oriented	56	10%	131	0%
Lifting Ability	48	9%	7	0%
Planning	45	8%	1,204	3%

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Microsoft Office	32	6%	4,275	10%
Microsoft Excel	25	5%	3,253	8%
Operating Systems	15	3%	166	0%
SAP Applications	15	3%	331	1%
Web Browsers	14	3%	6	0%
Warehouse Management Systems	12	2%	59	0%
Microsoft Outlook	12	2%	685	2%
Microsoft PowerPoint	9	2%	2,325	6%
Epic EMR	7	1%	69	0%
Geographic Information Systems	7	1%	72	0%

Top Qualifications

	Postings with Qualification
Registered Nurse (RN)	70
Valid Driver's License	62
Basic Life Support (BLS) Certification	26
Licensed Practical Nurse (LPN)	25
Cardiopulmonary Resuscitation (CPR) Certification	22
National Council Licensure Examination	12
Diploma In Nursing	12
Certified Nursing Assistant (CNA)	11
Advanced Cardiovascular Life Support (ACLS) Certification	10
Licensed Vocational Nurse (LVN)	10

Appendix A - Occupations

Results should include

Code	Description	Code	Description
11-1011	Chief Executives	37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers
11-1021	General and Operations Managers	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
11-1031	Legislators	37-2012	Maids and Housekeeping Cleaners
11-2011	Advertising and Promotions Managers	37-2019	Building Cleaning Workers, All Other
11-2021	Marketing Managers	37-2021	Pest Control Workers
11-2022	Sales Managers	37-3011	Landscaping and Groundskeeping Workers
11-2032	Public Relations Managers	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation
11-2033	Fundraising Managers	37-3013	Tree Trimmers and Pruners
11-3012	Administrative Services Managers	37-3019	Grounds Maintenance Workers, All Other
11-3013	Facilities Managers	39-1013	First-Line Supervisors of Gambling Services Workers
11-3021	Computer and Information Systems Managers	39-1014	First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services
11-3031	Financial Managers	39-1022	First-Line Supervisors of Personal Service Workers
11-3051	Industrial Production Managers	39-2011	Animal Trainers
11-3061	Purchasing Managers	39-2021	Animal Caretakers
11-3071	Transportation, Storage, and Distribution Managers	39-3011	Gambling Dealers
11-3111	Compensation and Benefits Managers	39-3012	Gambling and Sports Book Writers and Runners
11-3121	Human Resources Managers	39-3019	Gambling Service Workers, All Other
11-3131	Training and Development Managers	39-3021	Motion Picture Projectionists
11-9013	Farmers, Ranchers, and Other Agricultural Managers	39-3031	Ushers, Lobby Attendants, and Ticket Takers
11-9021	Construction Managers	39-3091	Amusement and Recreation Attendants
11-9031	Education and Childcare Administrators, Preschool and Daycare	39-3092	Costume Attendants
11-9032	Education Administrators, Kindergarten through Secondary		
11-9033	Education Administrators, Postsecondary		

11-9039	Education Administrators, All Other
11-9041	Architectural and Engineering Managers
11-9051	Food Service Managers
11-9071	Gambling Managers
11-9072	Entertainment and Recreation Managers, Except Gambling
11-9081	Lodging Managers
11-9111	Medical and Health Services Managers
11-9121	Natural Sciences Managers
11-9131	Postmasters and Mail Superintendents
11-9141	Property, Real Estate, and Community Association Managers
11-9151	Social and Community Service Managers
11-9161	Emergency Management Directors
11-9171	Funeral Home Managers
11-9179	Personal Service Managers, All Other
11-9199	Managers, All Other
13-1011	Agents and Business Managers of Artists, Performers, and Athletes
13-1028	Buyers and Purchasing Agents
13-1031	Claims Adjusters, Examiners, and Investigators
13-1032	Insurance Appraisers, Auto Damage
13-1041	Compliance Officers
13-1051	Cost Estimators
13-1071	Human Resources Specialists
13-1074	Farm Labor Contractors
13-1075	Labor Relations Specialists
13-1081	Logisticians
13-1082	Project Management Specialists

39-3093	Locker Room, Coatroom, and Dressing Room Attendants
39-3099	Entertainment Attendants and Related Workers, All Other
39-4011	Embalmers
39-4012	Crematory Operators
39-4021	Funeral Attendants
39-4031	Morticians, Undertakers, and Funeral Arrangers
39-5011	Barbers
39-5012	Hairdressers, Hairstylists, and Cosmetologists
39-5091	Makeup Artists, Theatrical and Performance
39-5092	Manicurists and Pedicurists
39-5093	Shampooers
39-5094	Skincare Specialists
39-6011	Baggage Porters and Bellhops
39-6012	Concierges
39-7018	Tour and Travel Guides
39-9011	Childcare Workers
39-9031	Exercise Trainers and Group Fitness Instructors
39-9032	Recreation Workers
39-9041	Residential Advisors
39-9099	Personal Care and Service Workers, All Other
41-1011	First-Line Supervisors of Retail Sales Workers
41-1012	First-Line Supervisors of Non-Retail Sales Workers
41-2011	Cashiers

13-1111	Management Analysts	41-2012	Gambling Change Persons and Booth Cashiers
13-1121	Meeting, Convention, and Event Planners	41-2021	Counter and Rental Clerks
13-1131	Fundraisers	41-2022	Parts Salespersons
13-1141	Compensation, Benefits, and Job Analysis Specialists	41-2031	Retail Salespersons
13-1151	Training and Development Specialists	41-3011	Advertising Sales Agents
13-1161	Market Research Analysts and Marketing Specialists	41-3021	Insurance Sales Agents
13-1199	Business Operations Specialists, All Other	41-3031	Securities, Commodities, and Financial Services Sales Agents
13-2011	Accountants and Auditors	41-3041	Travel Agents
13-2028	Property Appraisers and Assessors	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel
13-2031	Budget Analysts	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
13-2041	Credit Analysts	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
13-2051	Financial and Investment Analysts	41-9011	Demonstrators and Product Promoters
13-2052	Personal Financial Advisors	41-9012	Models
13-2053	Insurance Underwriters	41-9021	Real Estate Brokers
13-2054	Financial Risk Specialists	41-9022	Real Estate Sales Agents
13-2061	Financial Examiners	41-9031	Sales Engineers
13-2071	Credit Counselors	41-9041	Telemarketers
13-2072	Loan Officers	41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers
13-2081	Tax Examiners and Collectors, and Revenue Agents	41-9099	Sales and Related Workers, All Other
13-2082	Tax Preparers	43-1011	First-Line Supervisors of Office and Administrative Support Workers
13-2099	Financial Specialists, All Other	43-2011	Switchboard Operators, Including Answering Service
15-1211	Computer Systems Analysts	43-2021	Telephone Operators
15-1212	Information Security Analysts		
15-1221	Computer and Information Research Scientists		
15-1231	Computer Network Support Specialists		
15-1232	Computer User Support Specialists		

15-1241	Computer Network Architects	43-2099	Communications Equipment Operators, All Other
15-1242	Database Administrators	43-3011	Bill and Account Collectors
15-1243	Database Architects	43-3021	Billing and Posting Clerks
15-1244	Network and Computer Systems Administrators	43-3031	Bookkeeping, Accounting, and Auditing Clerks
15-1251	Computer Programmers	43-3041	Gambling Cage Workers
15-1252	Software Developers	43-3051	Payroll and Timekeeping Clerks
15-1253	Software Quality Assurance Analysts and Testers	43-3061	Procurement Clerks
15-1254	Web Developers	43-3071	Tellers
15-1255	Web and Digital Interface Designers	43-3099	Financial Clerks, All Other
15-1299	Computer Occupations, All Other	43-4011	Brokerage Clerks
15-2011	Actuaries	43-4021	Correspondence Clerks
15-2021	Mathematicians	43-4031	Court, Municipal, and License Clerks
15-2031	Operations Research Analysts	43-4041	Credit Authorizers, Checkers, and Clerks
15-2041	Statisticians	43-4051	Customer Service Representatives
15-2051	Data Scientists	43-4061	Eligibility Interviewers, Government Programs
15-2099	Mathematical Science Occupations, All Other	43-4071	File Clerks
17-1011	Architects, Except Landscape and Naval	43-4081	Hotel, Motel, and Resort Desk Clerks
17-1012	Landscape Architects	43-4111	Interviewers, Except Eligibility and Loan
17-1021	Cartographers and Photogrammetrists	43-4121	Library Assistants, Clerical
17-1022	Surveyors	43-4131	Loan Interviewers and Clerks
17-2011	Aerospace Engineers	43-4141	New Accounts Clerks
17-2021	Agricultural Engineers	43-4151	Order Clerks
17-2031	Bioengineers and Biomedical Engineers	43-4161	Human Resources Assistants, Except Payroll and Timekeeping
17-2041	Chemical Engineers	43-4171	Receptionists and Information Clerks
17-2051	Civil Engineers	43-4181	Reservation and Transportation Ticket Agents and Travel Clerks
17-2061	Computer Hardware Engineers		

17-2071	Electrical Engineers	43-4199	Information and Record Clerks, All Other
17-2072	Electronics Engineers, Except Computer	43-5011	Cargo and Freight Agents
17-2081	Environmental Engineers	43-5021	Couriers and Messengers
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	43-5031	Public Safety Telecommunicators
17-2112	Industrial Engineers	43-5032	Dispatchers, Except Police, Fire, and Ambulance
17-2121	Marine Engineers and Naval Architects	43-5041	Meter Readers, Utilities
17-2131	Materials Engineers	43-5051	Postal Service Clerks
17-2141	Mechanical Engineers	43-5052	Postal Service Mail Carriers
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators
17-2161	Nuclear Engineers	43-5061	Production, Planning, and Expediting Clerks
17-2171	Petroleum Engineers	43-5071	Shipping, Receiving, and Inventory Clerks
17-2199	Engineers, All Other	43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping
17-3011	Architectural and Civil Drafters	43-6011	Executive Secretaries and Executive Administrative Assistants
17-3012	Electrical and Electronics Drafters	43-6012	Legal Secretaries and Administrative Assistants
17-3013	Mechanical Drafters	43-6013	Medical Secretaries and Administrative Assistants
17-3019	Drafters, All Other	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive
17-3021	Aerospace Engineering and Operations Technologists and Technicians	43-9021	Data Entry Keyers
17-3022	Civil Engineering Technologists and Technicians	43-9022	Word Processors and Typists
17-3023	Electrical and Electronic Engineering Technologists and Technicians	43-9031	Desktop Publishers
17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	43-9041	Insurance Claims and Policy Processing Clerks
17-3025	Environmental Engineering Technologists and Technicians	43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service
17-3026	Industrial Engineering Technologists and Technicians	43-9061	Office Clerks, General
17-3027	Mechanical Engineering Technologists and Technicians		

17-3028	Calibration Technologists and Technicians	43-9071	Office Machine Operators, Except Computer
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	43-9081	Proofreaders and Copy Markers
17-3031	Surveying and Mapping Technicians	43-9111	Statistical Assistants
19-1011	Animal Scientists	43-9199	Office and Administrative Support Workers, All Other
19-1012	Food Scientists and Technologists	45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers
19-1013	Soil and Plant Scientists	45-2011	Agricultural Inspectors
19-1021	Biochemists and Biophysicists	45-2021	Animal Breeders
19-1022	Microbiologists	45-2041	Graders and Sorters, Agricultural Products
19-1023	Zoologists and Wildlife Biologists	45-2091	Agricultural Equipment Operators
19-1029	Biological Scientists, All Other	45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
19-1031	Conservation Scientists	45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals
19-1032	Foresters	45-2099	Agricultural Workers, All Other
19-1041	Epidemiologists	45-3031	Fishing and Hunting Workers
19-1042	Medical Scientists, Except Epidemiologists	45-4011	Forest and Conservation Workers
19-1099	Life Scientists, All Other	45-4021	Fallers
19-2011	Astronomers	45-4022	Logging Equipment Operators
19-2012	Physicists	45-4023	Log Graders and Scalers
19-2021	Atmospheric and Space Scientists	45-4029	Logging Workers, All Other
19-2031	Chemists	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers
19-2032	Materials Scientists	47-2011	Boilermakers
19-2041	Environmental Scientists and Specialists, Including Health	47-2021	Brickmasons and Blockmasons
19-2042	Geoscientists, Except Hydrologists and Geographers	47-2022	Stonemasons
19-2043	Hydrologists	47-2031	Carpenters
19-2099	Physical Scientists, All Other	47-2041	Carpet Installers
19-3011	Economists		
19-3022	Survey Researchers		

19-3032	Industrial-Organizational Psychologists	47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles
19-3033	Clinical and Counseling Psychologists	47-2043	Floor Sanders and Finishers
19-3034	School Psychologists	47-2044	Tile and Stone Setters
19-3039	Psychologists, All Other	47-2051	Cement Masons and Concrete Finishers
19-3041	Sociologists	47-2053	Terrazzo Workers and Finishers
19-3051	Urban and Regional Planners	47-2061	Construction Laborers
19-3091	Anthropologists and Archeologists	47-2071	Paving, Surfacing, and Tamping Equipment Operators
19-3092	Geographers	47-2072	Pile Driver Operators
19-3093	Historians	47-2073	Operating Engineers and Other Construction Equipment Operators
19-3094	Political Scientists	47-2081	Drywall and Ceiling Tile Installers
19-3099	Social Scientists and Related Workers, All Other	47-2082	Tapers
19-4012	Agricultural Technicians	47-2111	Electricians
19-4013	Food Science Technicians	47-2121	Glaziers
19-4021	Biological Technicians	47-2131	Insulation Workers, Floor, Ceiling, and Wall
19-4031	Chemical Technicians	47-2132	Insulation Workers, Mechanical
19-4042	Environmental Science and Protection Technicians, Including Health	47-2141	Painters, Construction and Maintenance
19-4043	Geological Technicians, Except Hydrologic Technicians	47-2142	Paperhangers
19-4044	Hydrologic Technicians	47-2151	Pipelayers
19-4051	Nuclear Technicians	47-2152	Plumbers, Pipefitters, and Steamfitters
19-4061	Social Science Research Assistants	47-2161	Plasterers and Stucco Masons
19-4071	Forest and Conservation Technicians	47-2171	Reinforcing Iron and Rebar Workers
19-4092	Forensic Science Technicians	47-2181	Roofers
19-4099	Life, Physical, and Social Science Technicians, All Other	47-2211	Sheet Metal Workers
19-5011	Occupational Health and Safety Specialists	47-2221	Structural Iron and Steel Workers
19-5012	Occupational Health and Safety Technicians	47-2231	Solar Photovoltaic Installers
		47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters

21-1012	Educational, Guidance, and Career Counselors and Advisors
21-1013	Marriage and Family Therapists
21-1015	Rehabilitation Counselors
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors
21-1019	Counselors, All Other
21-1021	Child, Family, and School Social Workers
21-1022	Healthcare Social Workers
21-1023	Mental Health and Substance Abuse Social Workers
21-1029	Social Workers, All Other
21-1091	Health Education Specialists
21-1092	Probation Officers and Correctional Treatment Specialists
21-1093	Social and Human Service Assistants
21-1094	Community Health Workers
21-1099	Community and Social Service Specialists, All Other
21-2011	Clergy
21-2021	Directors, Religious Activities and Education
21-2099	Religious Workers, All Other
23-1011	Lawyers
23-1012	Judicial Law Clerks
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers
23-1022	Arbitrators, Mediators, and Conciliators
23-1023	Judges, Magistrate Judges, and Magistrates
23-2011	Paralegals and Legal Assistants
23-2093	Title Examiners, Abstractors, and Searchers

47-3012	Helpers--Carpenters
47-3013	Helpers--Electricians
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters
47-3016	Helpers--Roofers
47-3019	Helpers, Construction Trades, All Other
47-4011	Construction and Building Inspectors
47-4021	Elevator and Escalator Installers and Repairers
47-4031	Fence Erectors
47-4041	Hazardous Materials Removal Workers
47-4051	Highway Maintenance Workers
47-4061	Rail-Track Laying and Maintenance Equipment Operators
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners
47-4098	Miscellaneous Construction and Related Workers
47-5011	Derrick Operators, Oil and Gas
47-5012	Rotary Drill Operators, Oil and Gas
47-5013	Service Unit Operators, Oil and Gas
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining
47-5023	Earth Drillers, Except Oil and Gas
47-5032	Explosives Workers, Ordnance Handling Experts, and Blasters
47-5041	Continuous Mining Machine Operators
47-5043	Roof Bolters, Mining
47-5044	Loading and Moving Machine Operators, Underground Mining

23-2099	Legal Support Workers, All Other	47-5049	Underground Mining Machine Operators, All Other
25-1099	Postsecondary Teachers	47-5051	Rock Splitters, Quarry
25-2011	Preschool Teachers, Except Special Education	47-5071	Roustabouts, Oil and Gas
25-2012	Kindergarten Teachers, Except Special Education	47-5081	Helpers--Extraction Workers
25-2021	Elementary School Teachers, Except Special Education	47-5099	Extraction Workers, All Other
25-2022	Middle School Teachers, Except Special and Career/Technical Education	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers
25-2023	Career/Technical Education Teachers, Middle School	49-2011	Computer, Automated Teller, and Office Machine Repairers
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers
25-2032	Career/Technical Education Teachers, Secondary School	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers
25-2051	Special Education Teachers, Preschool	49-2091	Avionics Technicians
25-2052	Special Education Teachers, Kindergarten and Elementary School	49-2092	Electric Motor, Power Tool, and Related Repairers
25-2057	Special Education Teachers, Middle School	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment
25-2058	Special Education Teachers, Secondary School	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment
25-2059	Special Education Teachers, All Other	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles
25-3021	Self-Enrichment Teachers	49-2097	Audiovisual Equipment Installers and Repairers
25-3031	Substitute Teachers, Short-Term	49-2098	Security and Fire Alarm Systems Installers
25-3041	Tutors	49-3011	Aircraft Mechanics and Service Technicians
25-3099	Teachers and Instructors, All Other	49-3021	Automotive Body and Related Repairers
25-4011	Archivists	49-3022	Automotive Glass Installers and Repairers
25-4012	Curators	49-3023	Automotive Service Technicians and Mechanics
25-4013	Museum Technicians and Conservators		

25-4022	Librarians and Media Collections Specialists
25-4031	Library Technicians
25-9021	Farm and Home Management Educators
25-9031	Instructional Coordinators
25-9044	Teaching Assistants, Postsecondary
25-9045	Teaching Assistants, Except Postsecondary
25-9099	Educational Instruction and Library Workers, All Other
27-1011	Art Directors
27-1012	Craft Artists
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators
27-1014	Special Effects Artists and Animators
27-1019	Artists and Related Workers, All Other
27-1021	Commercial and Industrial Designers
27-1022	Fashion Designers
27-1023	Floral Designers
27-1024	Graphic Designers
27-1025	Interior Designers
27-1026	Merchandise Displayers and Window Trimmers
27-1027	Set and Exhibit Designers
27-1029	Designers, All Other
27-2011	Actors
27-2012	Producers and Directors
27-2021	Athletes and Sports Competitors
27-2022	Coaches and Scouts
27-2023	Umpires, Referees, and Other Sports Officials
27-2031	Dancers

49-3031	Bus and Truck Mechanics and Diesel Engine Specialists
49-3041	Farm Equipment Mechanics and Service Technicians
49-3042	Mobile Heavy Equipment Mechanics, Except Engines
49-3043	Rail Car Repairers
49-3051	Motorboat Mechanics and Service Technicians
49-3052	Motorcycle Mechanics
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics
49-3091	Bicycle Repairers
49-3092	Recreational Vehicle Service Technicians
49-3093	Tire Repairers and Changers
49-9011	Mechanical Door Repairers
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers
49-9031	Home Appliance Repairers
49-9041	Industrial Machinery Mechanics
49-9043	Maintenance Workers, Machinery
49-9044	Millwrights
49-9045	Refractory Materials Repairers, Except Brickmasons
49-9051	Electrical Power-Line Installers and Repairers
49-9052	Telecommunications Line Installers and Repairers
49-9061	Camera and Photographic Equipment Repairers
49-9062	Medical Equipment Repairers

27-2032	Choreographers	49-9063	Musical Instrument Repairers and Tuners
27-2041	Music Directors and Composers	49-9064	Watch and Clock Repairers
27-2042	Musicians and Singers	49-9069	Precision Instrument and Equipment Repairers, All Other
27-2091	Disc Jockeys, Except Radio	49-9071	Maintenance and Repair Workers, General
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	49-9081	Wind Turbine Service Technicians
27-3011	Broadcast Announcers and Radio Disc Jockeys	49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers
27-3023	News Analysts, Reporters, and Journalists	49-9092	Commercial Divers
27-3031	Public Relations Specialists	49-9094	Locksmiths and Safe Repairers
27-3041	Editors	49-9095	Manufactured Building and Mobile Home Installers
27-3042	Technical Writers	49-9096	Riggers
27-3043	Writers and Authors	49-9097	Signal and Track Switch Repairers
27-3091	Interpreters and Translators	49-9098	Helpers--Installation, Maintenance, and Repair Workers
27-3092	Court Reporters and Simultaneous Captioners	49-9099	Installation, Maintenance, and Repair Workers, All Other
27-3099	Media and Communication Workers, All Other	51-1011	First-Line Supervisors of Production and Operating Workers
27-4011	Audio and Video Technicians	51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers
27-4012	Broadcast Technicians	51-2021	Coil Winders, Tapers, and Finishers
27-4014	Sound Engineering Technicians	51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers
27-4015	Lighting Technicians	51-2031	Engine and Other Machine Assemblers
27-4021	Photographers	51-2041	Structural Metal Fabricators and Fitters
27-4031	Camera Operators, Television, Video, and Film	51-2051	Fiberglass Laminators and Fabricators
27-4032	Film and Video Editors	51-2061	Timing Device Assemblers and Adjusters
27-4099	Media and Communication Equipment Workers, All Other	51-2098	Miscellaneous Assemblers and Fabricators
29-1011	Chiropractors	51-3011	Bakers
29-1021	Dentists, General		
29-1022	Oral and Maxillofacial Surgeons		

29-1023	Orthodontists	51-3021	Butchers and Meat Cutters
29-1024	Prosthodontists	51-3022	Meat, Poultry, and Fish Cutters and Trimmers
29-1029	Dentists, All Other Specialists	51-3023	Slaughterers and Meat Packers
29-1031	Dietitians and Nutritionists	51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
29-1041	Optometrists	51-3092	Food Batchmakers
29-1051	Pharmacists	51-3093	Food Cooking Machine Operators and Tenders
29-1071	Physician Assistants	51-3099	Food Processing Workers, All Other
29-1081	Podiatrists	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
29-1122	Occupational Therapists	51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic
29-1123	Physical Therapists	51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic
29-1124	Radiation Therapists	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
29-1125	Recreational Therapists	51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic
29-1126	Respiratory Therapists	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
29-1127	Speech-Language Pathologists	51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
29-1128	Exercise Physiologists	51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
29-1129	Therapists, All Other	51-4041	Machinists
29-1131	Veterinarians	51-4051	Metal-Refining Furnace Operators and Tenders
29-1141	Registered Nurses	51-4052	Pourers and Casters, Metal
29-1151	Nurse Anesthetists	51-4061	Model Makers, Metal and Plastic
29-1161	Nurse Midwives	51-4062	Patternmakers, Metal and Plastic
29-1171	Nurse Practitioners	51-4071	Foundry Mold and Coremakers
29-1181	Audiologists		
29-1211	Anesthesiologists		
29-1212	Cardiologists		
29-1213	Dermatologists		
29-1214	Emergency Medicine Physicians		
29-1215	Family Medicine Physicians		
29-1216	General Internal Medicine Physicians		

29-1217	Neurologists	51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic
29-1218	Obstetricians and Gynecologists	51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic
29-1221	Pediatricians, General	51-4111	Tool and Die Makers
29-1222	Physicians, Pathologists	51-4121	Welders, Cutters, Solderers, and Brazers
29-1223	Psychiatrists	51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders
29-1224	Radiologists	51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic
29-1229	Physicians, All Other	51-4192	Layout Workers, Metal and Plastic
29-1241	Ophthalmologists, Except Pediatric	51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic
29-1242	Orthopedic Surgeons, Except Pediatric	51-4194	Tool Grinders, Filers, and Sharpeners
29-1243	Pediatric Surgeons	51-4199	Metal Workers and Plastic Workers, All Other
29-1249	Surgeons, All Other	51-5111	Prepress Technicians and Workers
29-1291	Acupuncturists	51-5112	Printing Press Operators
29-1292	Dental Hygienists	51-5113	Print Binding and Finishing Workers
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	51-6011	Laundry and Dry-Cleaning Workers
29-2018	Clinical Laboratory Technologists and Technicians	51-6021	Pressers, Textile, Garment, and Related Materials
29-2031	Cardiovascular Technologists and Technicians	51-6031	Sewing Machine Operators
29-2032	Diagnostic Medical Sonographers	51-6041	Shoe and Leather Workers and Repairers
29-2033	Nuclear Medicine Technologists	51-6042	Shoe Machine Operators and Tenders
29-2034	Radiologic Technologists and Technicians	51-6051	Sewers, Hand
29-2035	Magnetic Resonance Imaging Technologists	51-6052	Tailors, Dressmakers, and Custom Sewers
29-2036	Medical Dosimetrists	51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders
29-2042	Emergency Medical Technicians	51-6062	Textile Cutting Machine Setters, Operators, and Tenders
29-2043	Paramedics		
29-2051	Dietetic Technicians		
29-2052	Pharmacy Technicians		
29-2053	Psychiatric Technicians		

29-2055	Surgical Technologists	51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders
29-2056	Veterinary Technologists and Technicians	51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders
29-2057	Ophthalmic Medical Technicians	51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers
29-2061	Licensed Practical and Licensed Vocational Nurses	51-6092	Fabric and Apparel Patternmakers
29-2072	Medical Records Specialists	51-6093	Upholsterers
29-2081	Opticians, Dispensing	51-6099	Textile, Apparel, and Furnishings Workers, All Other
29-2091	Orthotists and Prosthetists	51-7011	Cabinetmakers and Bench Carpenters
29-2092	Hearing Aid Specialists	51-7021	Furniture Finishers
29-2099	Health Technologists and Technicians, All Other	51-7031	Model Makers, Wood
29-9021	Health Information Technologists and Medical Registrars	51-7032	Patternmakers, Wood
29-9091	Athletic Trainers	51-7041	Sawing Machine Setters, Operators, and Tenders, Wood
29-9092	Genetic Counselors	51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing
29-9093	Surgical Assistants	51-7099	Woodworkers, All Other
29-9099	Healthcare Practitioners and Technical Workers, All Other	51-8011	Nuclear Power Reactor Operators
31-1128	Home Health and Personal Care Aides	51-8012	Power Distributors and Dispatchers
31-1131	Nursing Assistants	51-8013	Power Plant Operators
31-1132	Orderlies	51-8021	Stationary Engineers and Boiler Operators
31-1133	Psychiatric Aides	51-8031	Water and Wastewater Treatment Plant and System Operators
31-2011	Occupational Therapy Assistants	51-8091	Chemical Plant and System Operators
31-2012	Occupational Therapy Aides	51-8092	Gas Plant Operators
31-2021	Physical Therapist Assistants	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers
31-2022	Physical Therapist Aides	51-8099	Plant and System Operators, All Other
31-9011	Massage Therapists	51-9011	Chemical Equipment Operators and Tenders
31-9091	Dental Assistants		
31-9092	Medical Assistants		
31-9093	Medical Equipment Preparers		

31-9094	Medical Transcriptionists
31-9095	Pharmacy Aides
31-9096	Veterinary Assistants and Laboratory Animal Caretakers
31-9097	Phlebotomists
31-9099	Healthcare Support Workers, All Other
33-1011	First-Line Supervisors of Correctional Officers
33-1012	First-Line Supervisors of Police and Detectives
33-1021	First-Line Supervisors of Firefighting and Prevention Workers
33-1091	First-Line Supervisors of Security Workers
33-1099	First-Line Supervisors of Protective Service Workers, All Other
33-2011	Firefighters
33-2021	Fire Inspectors and Investigators
33-2022	Forest Fire Inspectors and Prevention Specialists
33-3011	Bailiffs
33-3012	Correctional Officers and Jailers
33-3021	Detectives and Criminal Investigators
33-3031	Fish and Game Wardens
33-3041	Parking Enforcement Workers
33-3051	Police and Sheriff's Patrol Officers
33-3052	Transit and Railroad Police
33-9011	Animal Control Workers
33-9021	Private Detectives and Investigators
33-9031	Gambling Surveillance Officers and Gambling Investigators
33-9032	Security Guards

51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders
51-9022	Grinding and Polishing Workers, Hand
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders
51-9031	Cutters and Trimmers, Hand
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers
51-9071	Jewelers and Precious Stone and Metal Workers
51-9081	Dental Laboratory Technicians
51-9082	Medical Appliance Technicians
51-9083	Ophthalmic Laboratory Technicians
51-9111	Packaging and Filling Machine Operators and Tenders
51-9123	Painting, Coating, and Decorating Workers
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders
51-9141	Semiconductor Processing Technicians
51-9151	Photographic Process Workers and Processing Machine Operators
51-9161	Computer Numerically Controlled Tool Operators
51-9162	Computer Numerically Controlled Tool Programmers

33-9091	Crossing Guards and Flaggers	51-9191	Adhesive Bonding Machine Operators and Tenders
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders
33-9093	Transportation Security Screeners	51-9193	Cooling and Freezing Equipment Operators and Tenders
33-9094	School Bus Monitors	51-9194	Etchers and Engravers
33-9099	Protective Service Workers, All Other	51-9195	Molders, Shapers, and Casters, Except Metal and Plastic
35-1011	Chefs and Head Cooks	51-9196	Paper Goods Machine Setters, Operators, and Tenders
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	51-9197	Tire Builders
35-2011	Cooks, Fast Food	51-9198	Helpers--Production Workers
35-2012	Cooks, Institution and Cafeteria	51-9199	Production Workers, All Other
35-2013	Cooks, Private Household	53-1041	Aircraft Cargo Handling Supervisors
35-2014	Cooks, Restaurant	53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors
35-2015	Cooks, Short Order	53-2011	Airline Pilots, Copilots, and Flight Engineers
35-2019	Cooks, All Other	53-2012	Commercial Pilots
35-2021	Food Preparation Workers	53-2021	Air Traffic Controllers
35-3011	Bartenders	53-2022	Airfield Operations Specialists
35-3023	Fast Food and Counter Workers	53-2031	Flight Attendants
35-3031	Waiters and Waitresses	53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians
35-3041	Food Servers, Nonrestaurant	53-3031	Driver/Sales Workers
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	53-3032	Heavy and Tractor-Trailer Truck Drivers
35-9021	Dishwashers	53-3033	Light Truck Drivers
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	53-3051	Bus Drivers, School
35-9099	Food Preparation and Serving Related Workers, All Other	53-3052	Bus Drivers, Transit and Intercity
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	53-3053	Shuttle Drivers and Chauffeurs
		53-3054	Taxi Drivers

53-3099	Motor Vehicle Operators, All Other
53-4011	Locomotive Engineers
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers
53-4022	Railroad Brake, Signal, and Switch Operators and Locomotive Firers
53-4031	Railroad Conductors and Yardmasters
53-4041	Subway and Streetcar Operators
53-4099	Rail Transportation Workers, All Other
53-5011	Sailors and Marine Oilers
53-5021	Captains, Mates, and Pilots of Water Vessels
53-5022	Motorboat Operators
53-5031	Ship Engineers
53-6011	Bridge and Lock Tenders
53-6021	Parking Attendants
53-6031	Automotive and Watercraft Service Attendants
53-6032	Aircraft Service Attendants
53-6041	Traffic Technicians
53-6051	Transportation Inspectors
53-6061	Passenger Attendants
53-6099	Transportation Workers, All Other
53-7011	Conveyor Operators and Tenders
53-7021	Crane and Tower Operators
53-7031	Dredge Operators
53-7041	Hoist and Winch Operators
53-7051	Industrial Truck and Tractor Operators
53-7061	Cleaners of Vehicles and Equipment

53-7062	Laborers and Freight, Stock, and Material Movers, Hand
53-7063	Machine Feeders and Offbearers
53-7064	Packers and Packagers, Hand
53-7065	Stockers and Order Fillers
53-7071	Gas Compressor and Gas Pumping Station Operators
53-7072	Pump Operators, Except Wellhead Pumpers
53-7073	Wellhead Pumpers
53-7081	Refuse and Recyclable Material Collectors
53-7121	Tank Car, Truck, and Ship Loaders
53-7199	Material Moving Workers, All Other
55-9999	Military-only occupations
99-9999	Unclassified Occupation

Appendix B

Sample Postings

RN Travel Nurse - Medical Surgical - Telemetry \$2,736/wk

Link to Live Job Posting: www.arkansasjobboard.com

Location: Lebanon, PA

O*NET: 29-1141.00

Company: Nomad Health

Job Title: Medical Surgical Telemetry Travel Registered Nurses

Job Ref:

2559775828

Employer:

Network Company Name:

Nomad Health

Industry:

Healthcare other

Job Type:

Full Time

State:

Pennsylvania

City:

Lebanon

Zip Code:

17042

Salary:

2736.00 USD Weekly

Post Date:

05/20/2023 Nomad Health seeks an experienced registered nurse for a Medical Surgical - Telemetry travel nurse assignment in PA Nomad Health, the modern healthcare staffing company, seeks an experienced registered nurse for this rewarding travel assignment opportunity. Join Nomad's growing team of registered nursing professionals. Nomad offers nurses a hassle-free experience, industry-leading pay rates, full benefits, and exceptional service. By creating a Nomad account, you can view the facility name, see full pay package breakdowns, access more jobs like this one, and sign up for job alerts all for free! Earn more. Stress less. Be a Nomad! Want to see other jobs? Register for an account and search over thousands of jobs!

QUALIFICATIONS

Minimum 1 year of RN experience
One year Medical Surgical - Telemetry experience within the last two years as an RN
Have an active RN license or be willing to obtain a Registered Nurse license in PA state
RN degree from an accredited registered nurse program
BLS and all relevant Medical Surgical - Telemetry/department-specific certifications required
Register for a Nomad Health account to view full job details and apply

NOMAD BENEFITS

Nomad Navigators:

Friendly specialists that provide expert support every step of the way

Licensing:

State license and certification reimbursement

Housing:

Stipend provided for housing and utilities.

Travel:

Full travel reimbursement to your assignment

Insurance:

Major medical, dental, and vision insurance, and malpractice insurance.

Payroll:

Direct deposit payroll.

HR Manager	
Link to Live Job Posting: careers.dhl.com	
Location: Palmyra, PA	O*NET: 11-3121.00
Company: Deutsche Post DHL Group	Job Title: Human Resources Managers
<p>HR Manager</p> <p>NA8926441</p> <p>500 N Lingle Ave, Palmyra, Pennsylvania, 17078, United States of AmericaFirst ShiftSupply ChainSupply Chain Copy job link Share Save jobHR Managerto cart HR Manager Do you enjoy working in a team environment providing strategic counsel and advisory services to leaders on business- and people-related issues?</p> <p>Do you take an energetic and influential approach to bring challenge and perspective to a business agenda?</p> <p>Would you get job fulfillment by playing a pivotal role in making sure our environment is the best possible workplace for our associates?</p> <p>Do you have a high regard for personal accountability and fully understand why integrity, trust, and customer focus are required qualities to display within the Human Resources function? If so, DHL Supply Chain has the opportunity for you. Job Description We're looking for top notch HR Managers to provide outstanding customer service to our business leaders at distributions centers and regional offices across the country. We need people who thrive in a fast-paced environment, who are looking for a good challenge, and who are dedicated to creating and developing superior customer relationships. You've got to be sharp, and you must be on your game every day because you will be a part of everyday life. Some of our distribution centers are free-standing. Others are on-site with customers.</p> <p>No matter where we are, we're part of their team, we're invested in their success, and our operation is fully transparent. DHL Supply Chain is a world-class company, and we hire only world-class people.</p> <p>People who aren't afraid to work hard - in fact, people who want to work hard.</p> <p>In this HR Manager role:</p> <p>You'll partner to proactively identify and solve issues You'll lead a team who acts in both strategic and tactical capacities providing full life-cycle Human Resources support You'll work closely with business leaders to evolve and embed the people element of the business strategy You'll take a hands-on approach in monitoring the pulse of our employees to ensure a high level of employee engagement You'll provide formal and informal coaching to associates at all levels of our business in an impactful, collaborative, and consultative manner You'll manage the people impacts of organizational change projects aligned to the business Your voice will be heard loud and clear in management circles You'll deliver results You'll love it Required Education and Experience High School education or GED, requiredBS/BA degree in Human Resources or related field or minimum of seven years HR experience, preferredMaster's degree in Human resources or other related field, preferred</p> <p>PHR/SPHR SHRM-CP/SHRM-SCP</p> <p>certification, preferred5+ years of experience in HR with exposure to all major functional areas of HR, requiredPrevious experience partnering with senior management, preferredProven experience of leading deployment of organizational change, preferred Our Organization</p>	

has a business casual environment and focuses on teamwork, associate development, training, and continuous improvement. We offer competitive wages, excellent affordable insurance benefits (including health, dental, vision and life), 401K plan, paid vacation and holidays. Our Organization is an equal opportunity employer. Save JobHR Manager to cartGet tailored job recommendations based on your interests.Get StartedSimilar JobsHR Manager Location Wilmer, Texas, 75172, United States of America Category Human ResourcesPosted Date 04/07/2023 HR Manager. Do you enjoy working in a team environment providing strategic counsel and advisory services to leaders on business- and people-related issues?

Do you take an energetic and influential approach... Save HR Manager

DPDHGLOBAL8782890ENGBALEXTERNALTALENTREEF

HR Manager Location Salt Lake City, Utah, 84104, United States of America Category Human ResourcesPosted Date 03/31/2023 HR Manager. Do you enjoy working in a team environment providing strategic counsel and advisory services to leaders on business- and people-related issues?

Do you take an energetic and influential approach... Save HR Manager

DPDHGLOBAL8749015ENGBALEXTERNALTALENTREEF

HR Manager Location Fort Worth, Texas, 76131, United States of America Category Human ResourcesPosted Date 04/10/2023 HR Manager. Do you enjoy working in a team environment providing strategic counsel and advisory services to leaders on business- and people-related issues?

Do you take an energetic and influential approach... Save HR Manager

DPDHGLOBAL8790990ENGBALEXTERNALTALENTREEF

HR Business Partner Location Singapore Category Human ResourcesPosted Date 05/10/2023 About us. Do you enjoy working in a team environment providing strategic counsel and advisory services to leaders on business- and people-related issues? Do you take an energetic and influential approach... Save HR Business Partner

DPDHGLOBALINCOSMT00060ENGBALEXTERNALLUMESSEAPAC

See More Career Site Cookie Settings Personal Information Frontline JobsWarehouse JobsDriver JobsDelivery JobsOperations Manager JobsFacility Manager JobsOffice JobsHuman Resources JobsMarketing JobsIT JobsData Analyst JobsProject Manager JobsStudents & GraduatesInternshipsApprenticeship JobsTraineeshipSocial Site Map Data Protection Notice Data Protection Notice for Applicants Disclaimer Security Advice Masthead 2023 Deutsche Post AG - All rights reserved. Privacy Preference CenterThis website uses cookies and similar technologies, (hereafter technologies), which enable us, for example, to determine how frequently our internet pages are visited, the number of visitors, to configure our offers for maximum convenience and efficiency and to support our marketing efforts. These technologies incorporate data transfers to third-party providers based in countries without an adequate level of data protection (e. g. United States). For further information, including the processing of data by third-party providers and the possibility of revoking your consent at any time, please see your settings under Consent Preferences and ourPrivacy NoticeAccept AllManage Consent PreferencesStrictly Necessary TechnologiesAlways Active These technologies are used to ensure that our website operates correctly and they cannot be deactivated. DetailsPerformance Technologies These technologies collect information about the way our website is used, such as the Internet browser and operating system used, domain name of the website from which you accessed our site, number of visits, average time spent on the site and pages viewed. DetailsAnalytics Technologies We use analytics technologies to improve the quality of our website and its content, and to ensure that our partners' embedded services work properly. DetailsConfirm Selection

Unclassified – Unclassified in Lebanon, PA (May 2023 - Active)

Family Medicine or Internal Medicine

Link to Live Job Posting: app.careermd.com

Location: Lebanon, PA

O*NET: 29-1216.00

Company: Unclassified

Job Title: Unclassified

Search Fellowship Programs

MEDICAL STUDENTS

Search Residencies

NURSES & ALLIED HEALTH LIFE SCIENTISTS & MDPHDS FAQ

Employers JOB ID:

290138395 |

LAST UPDATED

5/20/2023 Family Medicine or Internal Medicine

EMPLOYER

Lebanon

LOCATION

LEBANON, PA APPLICANT CONTACT Theresa McCardell Physician Recruiter (717) 851-2320 (717) 851-2968 ACCEPTS

J-1 VISAS

Unspecified

WEBSITES

<https://www.wellspan.org> <https://www.joinwellspan.org/physicians-apps/Your Name> • Email Address • Phone Number Attach CV Choose a file Message

SEND MESSAGE

JOB

DESCRIPTION

WellSpan Health is seeking an experienced Internist or Family Physician who enjoys working with the geriatric population for a unique opportunity in Lebanon, PA.

Position Highlights:

WellSpan is a participant in UCLAs Dementia ProgramRegulatory visits and new admissions at three SNFs including the Highlands in Berks County, Cornwall Manor and Spang CrestSmall, collegial practice (culture of positivity). Click Here to learn more about the practice/provider team.Beautiful buildingAccess to other WellSpan employed specialistsCardiology, digestive health, lab/imaging, general surgery and OB/GYNNew provider will split time between clinic and SNF settingDiverse patient populationMonday Friday office hours Our Commitment to

You:

Physician-designed compensation modelCompetitive signing bonus plus educational loan repaymentFull relocationRetirement savings planMalpractice coverage including tail\$4,500/year for CME About WellSpan and the

Community:

WellSpan Health's vision is to reimagine healthcare through the delivery of comprehensive, equitable health and wellness solutions throughout our continuum of care. As an integrated delivery system focused on leading in value-based care, we encompass 21,000+ employees (including 2,000+ employed providers), 220 locations, eight award-winning hospitals, home care and a behavioral health organization serving South Central Pennsylvania and Northern Maryland. Our service area is made up of a diverse mix of welcoming communities that you will love to call home. For confidential and immediate consideration contact:Terri McCardell, Physician Recruiter, WellSpan Healthmccardell2@wellspan.org717-812-3099 EMPLOYER PROFILE Not Specified View Full Employer Profile

LEBANON, PA - 17042

MapSatelliteMap DataTerms of UseReport a map error

APPLICANT CONTACT

Theresa McCardellPhysician Recruiter (717) 851-2320 (717) 851-2968 OPPORTUNITY SUMMARYHOSPITAL/FACILITYLebanon

FACILITY LOCATION

LEBANON, PA - 17042PARENT

ORGANIZATION

WellSpan Health

ACCEPTS J-1 VISA APPLICANTS

Unspecified

DATE POSTED

5/20/2023LAST UPDATED5/20/2023REFERENCE ID290138395PERMANENT LINKhttps://app.careermd.com/physicians/ViewListing.aspx?

ListingID=290138395 Copy link to clipboardRESIDENTS, FELLOWS,& PHYSICIANSIn-person Career FairsVirtual Career Fairs

Pharmacy Sales Technicians – Weis Markets in Lebanon, PA (May 2023 - Active)

Pharmacy Sales Technician

Link to Live Job Posting: jobs.weismarkets.com

Location: Lebanon, PA

O*NET: 41-2031.00

Company: Weis Markets

Job Title: Pharmacy Sales Technicians

DESCRIPTION JOB

ATTRIBUTES+Overview

1. Assists Pharmacists to control inventories by keeping products well stocked. May order, receive and check in wholesaler orders. Logs invoices in inventory log and takes invoices to receiving clerk. Keeps shelves stocked as shipments arrive (including OTC's). Removes outdated or recalled products, processes paperwork for manufacturer returns or medication transfers.
2. Answers telephone and customer questions that do not require a pharmacist, receives refill requests, waits on and helps customers find over-the-counter items. Receives written prescriptions from customers, may obtain demographic and health information, retrieves and records necessary data and provides price quotes. Uses register to check out customers.
3. Enters data and processes prescriptions on a computer. Prints prescription labels and applies to vials.
4. Assists pharmacist by retrieving medications. Prepares for pick up by counting or pouring correct products. Bags completed prescriptions. Scans prescription into HIPAA computer and helps customer with electronic signature capture.
5. Assists with weekly paperwork. Prepares manual insurance claims and files written prescription forms. Maintains confidentiality and adheres to all company, legal and HIPPA regulations.
6. Performs housekeeping duties to comply with sanitation standards.
7. Ensures smooth function of department and store by cooperating with co-workers and superiors. Responsible to continuously improve job performance.
8. May also be asked to carry out specific assignments or projects as required by superiors.

Job Qualifications

Education and Experience Some experience in relevant field preferred. High School diploma and/or general education degree (GED).

Knowledge and Skills Good interpersonal skills with the ability to deal with customers in person and on the telephone. Must have good working knowledge of computers.

Physical Requirements Lifting and carrying up to 25 lbs. Operating equipment such as computer, register, etc. Bending, reaching and grasping Standing for long periods, some walking Telephone usage Some tolerance for stress Communication (both verbal and written) Hearing (auditory) Sight or peripheral vision

JOB LOCATION

800 South 12th StreetLebanon, PA 17042Jobs In Other Locations

SHARE THIS JOB ON

HEAR

FROM OUR TEAM MEMBERS

"Working at Weis has been a very positive experience. I feel valued and appreciated." "Working for Weis Markets has been an overall amazing experience for me." "Working as a manager, allows me to help train new associates to become the best they can be." "What I love about working at Weis are the opportunities you're given to advance." "Being a manager for Weis Markets has allowed me to grow as a leader, and an individual." "Weis Markets opened the door for me and provided me with opportunities." "I'm able to share my opinions about how to drive sales in my department and make it happen." "Management has always been nice, cooperative and patient during training and daily work flow." "Working at Weis has been a very positive experience. I feel valued and appreciated." "Working for Weis Markets has been an overall amazing experience for me."

AMANDA B.

Customer Service, Flanders, NJWeis Markets is proud to be an Equal Opportunity Employer. [Learn more](#)

SITE NAVIGATION

[Home+](#)

Travel Registered Nurses — Kpg Healthcare, Llc. in Lebanon, PA (May 2023 - Active)

Travel ER Registered Nurse (RN) \$2732.0 Gross Per Week

Link to Live Job Posting: www.arkansasjobboard.com

Location: Lebanon, PA

O*NET: 29-1141.00

Company: Kpg Healthcare, Llc.

Job Title: Travel Registered Nurses

Job Ref:

2559650726

Employer:

Network Company Name:

KPG Healthcare

Industry:

Healthcare other

Job Type:

Full Time

State:

Pennsylvania

City:

Lebanon

Zip Code:

17042

Salary:

2732.00 USD Weekly

Post Date:

05/20/2023 KPG Healthcare is currently seeking an experienced ER Registered Nurse for a travel. The ideal candidate will possess an active RN License with 2 or more years of experience. Requirements for a Travel ER Registered Nurse (RN) BSN or Associate's Degree Active RN License for this state 2 or more years of Emergency Room (ER) experience required BLS Certification, NIHSS, MAB or CPI What KPG Healthcare has to offer: 13 week assignment 12 hour shifts, 36 hours per week Competitive Compensation Package Housing or Housing stipend provided Travel and License reimbursement Healthcare benefits Recruiter available 24/7 Weekly Pay with direct deposit

About KPG Healthcare:

KPG Healthcare is a Staffing Firm that provides diverse Supplemental and Permanent Healthcare Staffing solutions to a wide range of Clients throughout the Nation. Our Services include Travel Nursing, Allied Professionals, Per Diem Nurse Staffing, Locum Tenens Staffing, and Physician Placements. The primary factor differentiating KPG Healthcare from other recruitment firms is the quality of our experience, the breadth of our industry network, and the creativity that we apply to finding the perfect placement options. Throughout our partnership with you, we will excel at providing friendly personal attention and producing outstanding results.

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.